



Item Number: XX

Report to the Lancashire Safeguarding Children Board

Report from: Tim Booth – Local Authority Designated Officer (Allegations) **Date: 10/12/2014**

Annual Report on the Management of Allegations – Summary of LADO Activity 2013/2014

1. Introduction

The Local Authority Designated Officer (LADO) has responsibility for the management of allegations against adults who work with children. In accordance with 'Working Together to Safeguard Children' (2013), the LADO has oversight of individual cases as well as providing advice and guidance to employers and voluntary organisations, liaising with the police and other agencies and monitoring the progress of cases to ensure that they are dealt with as quickly as possible. The LADO is part of the Safeguarding, Inspection & Audit Service within Lancashire County Council.

The Management of Allegations Annual Report focuses on the critical issues affecting practice as well as providing insight in relation to themes and trends. This Annual Report covers the period from the 1st April 2013 to the 31st March 2014. The report provides an overview of the national context and identifies significant changes in legislation and guidance which impact on this area of work. The report also considers the local context, an evaluation of casework in Lancashire, providing some key themes identified from the data. Finally, the report concludes with specific recommendations for LADO activity for the forthcoming year, which will look to maintain the established and effective monitoring and evaluation of the Management of Allegations Procedures.

2. National Context

In meeting its key objectives of restoring the vetting and barring of individuals to more "common sense" levels, the Government introduced primary legislation under the Protection of Freedoms Act, 2012. This legislation led to revised statutory guidance on what is "regulated activity" (September 2012), 'Dealing with Allegations of Abuse against Teachers and Other Staff' (October 2012) and the inception of the Disclosure and Barring Service which took on the functions of the Criminal Records Bureau and the Independent Safeguarding Authority (December 2012). With these developments and revisions made within Government guidance, 'Working Together to Safeguard Children', (2013), the remit has changed in relation to the concerns and individuals which can be considered under the Management of Allegations. Previously, the guidance suggested that the allegations procedures should consider if a person has:

- *'Behaved towards a child or children in a way that indicates s/he is unsuitable to work with children ('Working Together to Safeguard Children', 2010).'*

The revised guidance now states:

- *'Behaved towards a child or children in a way that indicates they may pose a risk of harm to children ('Working Together to Safeguard Children', 2013).'*

The emphasis on harm and risk to a child is consistent with the notion of relevant conduct and the harm test considered by the Disclosure and Barring Service in barring individuals. In 2014 the LADO's role was further embedded in statutory guidance, 'Keeping Children Safe in Education, (statutory guidance for schools and colleges). In this guidance, Part Four relates to Allegations of Abuse made against teachers and other staff, '*The LADO should be informed of all allegations that come to a school or college's attention and appear to meet the criteria*'. (Page 30).

Further to previous Serious Case Reviews (Plymouth 2010, North Somerset 2012), two reports in 2013 (Birmingham – Little Starts and East Sussex – Child G) have highlighted that safer recruitment procedures were not followed, LADO recording on consultations was not satisfactory and a number of opportunities to intervene earlier and prevent the continuation of abuse were missed. For Lancashire the learning from these reviews has led to the implementation of consultation records and more detailed recording on all contacts to LADO.

3. Local Context – An Evaluation of Casework in Lancashire

The LADO responds to all notifications and requests for consultations on the management of allegations. The LADO is responsible for completing an initial consideration in respect of all notifications, confirming with other agencies the level of response needed and considering whether a multi-agency response is required. The LADO monitors the case and advises parties on complex matters including when there is a need to refer to the Disclosure and Barring Service. Below is a brief overview of the key themes identified from the data collated from this monitoring role.

3.1 Data Analysis & Themes

Appendix 1 provides a breakdown of referrals to the LADO. In summary this indicates the following:

- **Number of Referrals / Allegation Cases:**
There has been an increase in the number of referrals taken forward as allegations: (2010/11: 652, 2011/12: 636, 2012/13: 715, 2013/14: 779). This represents a 9% increase in referrals on the previous year (2012/13).
- **Source of referrals:**
 - Social Care remains the major source of referrals to the LADO. (2010/11: 48%, 2011/12: 49%, 2012/13: 50%, 2013/14: 40%).
 - Although the number of referrals from health agencies increased from 9 to 16 this still represents a low percentage in relation to the total number of referrals. (2011/12: 2% 2012/13: 1.3% 2013/14: 2%).
 - There has been a decrease in referrals from Education. (2010/11: 16%, 2011/12: 15%, 2012/13: 17% (123 referrals), 2013/14: 12.5% (98 referrals).
 - The rate of referrals from the Police has also decreased. (2010/11: 11%, 2011/12: 14%, 2012/13: 12.5% (89 referrals), 2013/14: 9% (67 referrals). However, the increase in referrals from the Multi-Agency Safeguarding Hub (MASH) may account for this.
- The increase in referrals is attributable to a number of factors:

- There has been an increase in referrals from the Early Years Sector (including Ofsted), rising from 9% last year to 11% this year.
- There has also been an increase in the number of referrals received directly from other organisations. For example, transport, MASH, parents and other LADO's, rising from 6% in 2013 to 17% in 2014. Positively, this reflects a growing awareness of the LADO role outside of the statutory agencies.
- Staff groups the subject of allegations:
 - The largest group of staff subject to concerns/allegations remains within Education. (2010/11: 25%, 2011/12: 29%, 2012/13: 28%, 2013/14: 29%).
 - There has been a slight decrease in allegations against staff within Social Care. (2010/11: 16%, 2011/12: 20%, 2012/13: 22%, 2013/14: 20%). This category includes staff within the independent residential care sector.
 - The number of cases relating to Police staff remains close to 1%. (2010/11: 3%, 2011/12: 1%, 2012/13: 0.8%, 2013/14: 1%).
 - The proportion of allegations against staff working in the third sector has risen this year and will need to be monitored to see if this is a developing trend as some roles in this sector (such as volunteer workers, support coaches) are no longer falling within regulated activity subject to an enhanced barred list disclosure check, although still work with children. (2010/11: 6%, 2011/12: 3%, 2012/13: 3%, 2013/14: 6%).
- Timescales for the completion of cases:
 - Performance in relation to the completion of cases within 1 month has improved compared to the previous year's performance. At 77% this is slightly below the target of 80% but shows an upward trajectory. (2010/11: 70.5%, 2011/12: 71%, 2012/13: 71%, 2013/14: 77%). This is attributable to improvements in the tracking and monitoring of employer actions, including the use of a business support officer to record outcomes on outstanding cases.
 - The proportion of cases completed within 3 months has also improved and remains high. (2010/11: 83%, 2011/12: 81.5%, 2012/13: 83%, 2013/14: 88%).
- Type of allegation:
 - There has been a decrease in allegations involving physical abuse which followed a member of staff carrying out an authorised physical intervention or restraint. (2010: 48, 2011: 53, 2012: 61, 2013: 70, 2014: 56). This reflects the change in contacts to the LADO from some providers seeking confirmation that the threshold is not met to progress as an allegation, but follow up as a complaint on conduct, as harm has not been evidenced. These contacts are no longer logged as allegations but consultations.
- Outcomes from LADO Notifications:
 - The proportion of cases that have been substantiated and unsubstantiated has remained relatively constant, whilst the levels of contact and assessment by Children's Services has decreased (2013: 32%, 2014: 20%) along with the number of Police investigations (2013: 14%, 2014: 11%). This may be explained by the number of cases considered in the Multi-Agency Safeguarding Hub which are considered by both agencies. In 2013/14 the LADO received 111 direct notifications from the MASH which had already been considered by the Police and Children's Services to determine the need for any further action. When considered together with the number of direct notifications to the LADO from the Police and CSC, it highlights that both agencies have reviewed more cases relating to

allegations and at an earlier stage (through the MASH). However, fewer cases have progressed to a formal investigation / statutory assessment.

- There has been a continued rise in notifications in relation to conduct issues. (2010/11: 151, 2011/12:177, 2012/13: 241, 2013/14: 319). This indicates greater awareness of the LADO role and consultation with the LADO in respect of conduct and suitability matters.

4. Key Themes Identified:

4.1 Increase in level of consultations and allegations cases

The number of consultations with the LADO has significantly increased compared to previous years (Table 1 below). Since November 2012 the demand on LADO activity has continued to rise significantly. Contacts for information, advice and consultations rose from 538 in 2012 to 760 in 2013 and 1,076 in 2014. This reflects a greater awareness of the LADO role but also a growing expectation in sharing allegations and concerns even when they may not meet the threshold for continued action under the management of allegations procedure. Examples of this practice include Ofsted and the MASH who will share information for the LADO to review and determine whether the threshold is met and consider any further action required. The number of contacts progressed to an initial consideration has also risen from 636 in 2012 to 715 in 2013 and 779 in 2014. This increase is in part due to notifications from Ofsted and MASH being initially logged as "allegations" when after review the threshold to act is not met. In future MASH and Ofsted notifications will be logged as threshold considerations and only defined as allegation cases if they are progressed under the management of allegations procedure.

In Lancashire, the LADO will review all contacts and complete initial considerations on allegations cases. Following statutory guidance, considerations will involve strategy discussions with statutory agencies and discussions with employers and professional bodies to ensure that immediate safeguarding issues are addressed and employers are aware of concerns. This may not necessitate a face to face meeting and multi-agency work is often undertaken by telephone and email. As such there are fewer face to face meetings noted in the figures. The impact of this approach will be further monitored in the coming year.

Table 1 – LADO Activity

LADO Activity	2010/2011	2011/2012	2012/2013	2013/2014
(Criminal Records Bureau) / Disclosure and Barring Queries	147	213	254	275
Information Sharing	167	149	244	458
Consultations on procedures and threshold for notification to LADO	(Recorded within information sharing in 2011)	176	262	343
Contacts taken as allegations cases	652	636	715	779
Total new contacts	966	1174	1475	1855

Table 2 - Initial Considerations / Referrals to LADO – Outcomes of Initial Considerations

	Outcome of Initial Consideration by LADO (new categories 2 and 6 for 2012)	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14
1	Employer's action after initial consideration	72	213	199	177	104	120
2	Conduct matter for the employer to conclude	-	-	-	10	66	94
3	<i>Allocated to IRO to chair strategy meeting</i>	167	149	85	63	56	49
4	Allocated to LADO for action	38	54	139	172	247	233
5	No further action	90	86	229	194	232	243
6	Ofsted action	-	-	-	20	10	23
	Total Cases	367	502	652	636	715	779

4.2 Performance and LADO Activity

As noted in last year's report strategies were developed to reduce the number of open cases to the Management of Allegations system.

There are monthly audits of LADO activity including caseload and performance monitoring. Senior officers are contacted for updates relating to their sector and there is robust follow up of outstanding employer actions and outcomes. As there are fewer individuals working with children who would be defined as working in regulated activity ongoing tracking is no longer needed on such cases and this is beginning to be reflected in the figures. Examples of such cases include, health professionals not specifically working with children, police officers not in specific designated roles and supervised volunteers in schools and sports clubs. Therefore, despite the significant rise in contacts and allegations cases the "open" caseload is less than this time last year, (Oct. 2012: 581, Oct. 2013: 545, Oct. 2014: 535). This includes cases being tracked through the various stages of the management of allegations procedure, from initial consideration to the conclusion of the case. This also includes cases awaiting the outcome of employer's actions. The monthly audits of LADO work is key to monitoring performance and the level of cases at various stages of the process. The priority remains to reduce this "headline" number over the coming year.

There has been a continued rise in demand on the services of the LADO. This may be due to several factors. There has been significant, ongoing media coverage of high profile celebrity child abuse allegations, as well as continued awareness raising activity via LADO flyer distribution, attending employer briefings and responding to senior officer queries.

The work of the LADO now focuses on advice and guidance, initial considerations and tracking of cases. This work is monitored on a monthly basis and despite the increase in demand, good performance has been maintained in the response to the management of allegations. As demand has continued to increase there has been limited opportunity to promote the role of the LADO and the management of allegations procedure. However, this is also the responsibility of all agencies. The high number of consultations from all sectors indicates that understanding of the LADO role is being embedded in practice. Developmental work has focused on promoting awareness of the LADO role within other community and faith sectors. For example, participating in the Lancashire Council of Mosque briefings (Summer 2013). Improvements have also been made to the LADO recording system and a more effective consultation recording format has been implemented. Further developments in case recording and case auditing are being considered by the regional network of LADOs with participation from the Lancashire LADO.

4.3 Ofsted

As identified in the 2013 report there was a significant rise in notifications and consultations to the LADO from Ofsted. The notifications can be categorised as follows:

- Complaints regarding employers not responding appropriately to complaints from individuals (e.g., bullying in school, sexual assault in the setting);
- Allegations against staff in a setting;
- Pre-inspection requests for information.

In 2014 this has continued to increase (2013: 70 contacts including 7 pre-inspection requests; 2014: 151 contacts including 42 pre-inspection requests for LADO data).

This higher level of contact reflects changes in procedures and policy by Ofsted in notifying local authorities of complaints and also seeking information from the LADO to inform inspections. As this practice becomes embedded the level of contacts is predicted to increase further as the LADO is increasingly seen as a key contact for Ofsted in assessing complaints and concerns shared with them.

4.4 Multi-Agency Safeguarding Hub (MASH)

The development of the Multi-Agency Safeguarding Hub (MASH) has facilitated more effective information sharing and decision making where there are safeguarding concerns. Sharing information with key partner agencies (Police, Health, Safeguarding Adults and Children's Services), is a critical part of the LADO's work in completing initial considerations and determining how investigations will be taken forward.

Given this, the LADO now sits within the MASH two days a week, to look at how communication and information sharing can be improved. This has strengthened links between the LADO and the Police and has streamlined the process for information sharing via Police Officer's within the MASH, negating the need to contact individual Divisional Public Protection Officers. It is envisaged this will improve response times and ensures a consistent approach when seeking clarification from the Police in respect of any criminal investigation.

Since April 2013 there have been a number of direct notifications to the LADO from the MASH (2014: 111). A number of these notifications are shared with LADO for review on threshold for further action rather than a notification of Police investigation. Going forward, MASH notifications will be considered as consultations initially and only categorised as an "allegation" referral if progressed under the management of allegations procedures. This may reduce the number of "allegations" cases reported next year.

5. Progress on 2012/13 Priorities agreed by the LSCB in 2013

5.1 LADO Priorities for 2012/13 - Feedback

1. Maintain current performance whilst meeting the challenge of increased demand.

Update: In response to a 26% increase in contacts (from 1475 to 1855) for the year, the number of "open" cases remains lower than the same time last year and timescales for conclusion have improved from 71% to 77%.

2. Continue working within the MASH to promote effective information sharing at an early stage and to determine if there are efficiencies to be made in streamlining the initial consideration process.

Update: The LADO currently sits within the MASH two days per week which has improved communication with other statutory agencies in relation to threshold considerations and the progression of investigations and assessments. In light of the benefits of this approach it is now intended that the LADO will be based in the MASH full-time.

3. Monthly monitoring of LADO performance to track the response rate to initial contacts.

Update: The LADO completes monthly performance monitoring on the number of contacts received and the progression of cases to inform managers of performance trends. Despite the increase in notifications to the LADO, performance in respect of the completion of cases has improved.

4. Work in conjunction with Blackpool and Blackburn with Darwen to amend the pan Lancashire LSCB procedures to reflect the change in criteria as discussed above and the change in status of the Independent Safeguarding Authority and the Vetting and Barring Service.

Update: This action has been completed and the procedures have been updated by Tri-ex.

6. Monitor the level of historical complaints and the impact upon the work of the LADO.

Update: Historical complaints are now logged on the LADO system (2014: 57) and will be monitored as a specific cohort of cases to identify trends.

7. Participate in the regional consultation exercise on notifications to LADO from Ofsted and monitor impact upon LADO work.

Update: In January 2014 the LADO attended an Ofsted consultation event which led to a review of notifications to Local Authorities and LADOs. Ofsted advised on new procedures for notifying

local authorities in June 2014 and the number of notifications will be monitored to assess the impact of the new procedures.

5.2 Successes in 2013/14

5.2.1 Regional Network – LADO National Conference March 2014

The North West Regional LADO Network hosted the first National LADO Conference in March 2014. The Lancashire LADO facilitated a workshop at the conference and remains an active participant in the Regional Network. The benefits of this participation include the development of consistent practice, pooling of resources to address common LADO dilemmas, development of regional policies and procedures to promote clear and effective practice and reducing duplication of work by individual LADOs. Objectives for the Network in 2014/15 include the agreement of a regional data retention policy and peer assessment review process.

5.2.2 Safeguarding Children and the Workforce

By completing accurate, timely, concise information sharing on Criminal Record Bureau / Disclosure and Barring queries the LADO is able to promote relevant disclosures, thereby promoting safer recruitment practices, whilst ensuring that those that can enter the workforce are enabled to do so. Consultation work completed by the LADO involves discussions with employers on reviewing the content of Disclosure and Barring Checks and completing effective risk assessments enabling adults to work with children when it is assessed as safe. Consultation work also reviews outcomes on employer investigations to confirm if the duty to refer to the Disclosure and Barring Service is met.

By providing advice close to the time of initial disclosure critical evidence can be secured and timely liaison with the police ensures an investigation can be initiated whilst protecting the child. In 2014 the number of convictions, dismissals and referrals to the Disclosure and Barring Service evidences that the Management of Allegations procedure is effective in removing unsuitable individuals from the workforce. (25 employees in 2014 were removed from regulated activity). This year there has also been two significant disqualifications from the teaching profession.

5.2.3 Challenges facing LADO Performance

Despite the increase in workload, performance has been maintained by the LADO in responding to contacts from organisations (2014: 74% of contacts responded to in one working day, 82% of Initial Considerations completed in one working day). Where there are potential safeguarding concerns in relation to children, the LADO always ensures prompt sharing of information and timely decision making. However, in some cases the LADO will require further information before being able to make a decision regarding any further action required and it is therefore not always possible to complete an Initial Consideration within one working day.

LADO performance will continue to be monitored and the impact of any further increase in service demand considered. Whilst the LADO response rate to notifications remains high, there is concern that if the demand for consultations and initial considerations continues to increase, this may put further pressure on the LADO role which is predominantly fulfilled by one person. The LADO's workload will be regularly reviewed in the next year to ensure practice is not

compromised by service demand. This will be achieved by case audit reviews completed by Quality & Review Managers, quarterly audits and other agency audits.

5.3 LADO Priorities for 2014/15

1. Maintain current performance whilst meeting the challenge of increased demand. This will be achieved by monthly monitoring of performance.
2. Continue working within the MASH to promote effective information sharing at an early stage whilst assessing the impact of closer inter-agency working.
4. Monthly monitoring of LADO casework to ensure the timely progression of cases.
5. Maintain full active participation in the North West Regional LADO network to ensure Lancashire's practice is consistent with other areas in the application of national guidance but also to prevent duplication of work in developing policies, procedures and training briefings.
6. To review practice in regards to the continued increase in demand for consultation and advice from the LADO and achieve a framework for quality assuring the work of the LADO.
7. Senior Managers with responsibility for the management of allegations in partner agencies should undertake audits within their own organisations to quality assure practice and ensure they have a safe workforce.
8. To identify and challenge sectors, employers or agencies that do not provide information / responses on the Management of Allegations casework in a timely manner. This will be reported to the LSCB.
9. LADO to be based full-time in the MASH as there is evidence that this model of working is effective.

Recommendation(s):

The Board is asked to consider the Annual Report from the LADO and agree the priority work areas for LADO in 2014/2015.



Tim Booth
Local Authority Designated Officer (Allegations)

APPENDIX 1: Data re LADO Activity

Source of Referrals (shaded areas are subsets of category above)

	Number of Referrals by Agency 2008/2009	Number of Referrals by Agency 2009/2010	Number of Referrals by Agency 2010/2011	Number of Referrals by Agency 2011/2012	Number of Referrals by Agency 2012/2013	Number of Referrals by Agency 2013/2014
Social Care	219	248	312	309	359	315
Local Authority			235	248	284	237
Independent Residential Care			49	56	67	76
Local Authority Residential				5	8	2
Health	2	12	13	13	9	16
Education	82	128	105	98	123	98
Local Authority Education			76	81	102	75
Independent Education			7	17	21	23
Foster Care	0	6	8	18	11	14
Local Authority Fostering				10	6	9
Independent Foster Care				8	5	5
Police	9	36	72	87	89	67
YOT	1	1	2	0	0	0
Probation	0	1	0	0	0	0
CAFCASS	1	0	0	0	0	0
Secure Estate	6	0	2	0	0	1
NSPCC	1	1	0	0	4	20
Voluntary Organisations	2	2	17	8	7	17
Faith Groups	0	2	6	7	6	4
Armed Forces	0	0	0	0	0	1
Immigration/Asylum Support Services	1	0	0	0	0	0
Ofsted / Early years	0	20	30	51	65	88
Other	43	45	85	45	42	138
Transport			15	12	7	11

Employment Sector of the Subject of Allegation

	2008/2009	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014
Social Care	57	80	107	128	158	154
Local Authority			21	36	31	32
Independent Residential Care			69	82	115	117
Local Authority Residential			17	10	12	5
Health	4	12	32	24	30	32
Education	137	186	163	183	198	223
Local Authority Education			132	144	135	169
Independent Education			31	39	63	54
Foster Care	59	61	65	68	62	71
Local Authority Fostering			44	32	30	33
Independent Foster Care			21	36	32	38
Police	8	14	17	8	6	9
YOS	0	0		1	0	0
Probation	0	1		0	0	1
Secure Estate	7	0	4	1	2	2
Voluntary Organisations	5	9	40	19	24	45
Faith Groups	7	15	29	34	39 (30 Islamic)	23 (16 Islamic)
Armed Forces	0	1	1	0	3	2
Immigration/Asylum Support Services	0	0		0	0	0
Ofsted / Early years	0	52	81	56	62	80
Other	83	71	113	114	131	137
Transport			37	29	24	25
Total number of referrals	367	502	652	636	715	779

Total number of referrals in locality

Total number of referrals in locality						
	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14
Burnley Pendle and Rossendale	98	127	154	147	146	155
Hynburn and Ribble Valley	44	48	84	75	88	94
South Lancashire	64	122	106	100	105	114
Lancaster Fylde and Wyre	80	93	124	100	119	144
Preston	65	103	92	86	85	115
Referrals relating to other areas / not identified	16	9	92	128	172	157
Total number of referrals	367	502	652	636	715	779

Categories of abuse

Categories of abuse						
	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14
Sexual	105	120	123	101	68	87
Physical	198	252	285	245	248	218
Neglect	32	80	29	15	5	9
Emotional	26	42	27	21	16	8
*Conduct (new category for 2011 figures)			151	177	241	319
Other/Not categorised	6	8	37	77	137	138
Cases involving social media (new category for 2012)				(10)	(46)	(46)

Number of allegations involving physical abuse which followed a member of staff carrying out an authorised physical intervention or restraint?

2009	43
2010	48
2011	53
2012	61
2013	70
2014	56

Outcomes on the Management Allegations							
Outcomes: (on the 779 cases)		2008/2009	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014
Total number	Substantiated	46	56	77	63	79	86
	Unsubstantiated	94	67	127	127	135	144
	Unfounded	23	17	39	41	28	25
	False						8
	Malicious	2	1	4	7	5	8
	NFA after consideration	88	83	232	232	308	379
	Awaiting outcome on year's cases (out of 779)			215	166	160	129
	Number of Police Investigations	89	129	172	197 (117 enquiries + 80 investigations)	232 (131 enquiries + 101 investigations)	171 (82 enquiries + 89 investigations)
	Number of Section 47/CP Investigations	139	88	93	71	84	53
	Number of initial assessments only (new category for 2012)				29	49	29
	Number of cases subject to a basic assessment by CSC (new category for 2012)				81	94	72
	Number of Dismissals / Cessations of Use	30	24	33	33	27	25
	Number of Resignations	10	24	29	16	9	20
	Number of referrals to POCA/List 99/ISA/DBS	7	22	27	24	29	28
	Number of Convictions	6	23	27	12	19 (7 cautions 12 convictions)	16 (7 cautions – 9 convictions)

Timescales for concluding management of Allegations

Concluded cases from all the spreadsheet with dates from 1/4/13 to 31/03/14

Timescales for closure / conclusion (% recorded against those reported outcomes).													
	2009	2009 %	2010	2010 %	2011	2011 %	2012	2012 %	2013	2013 %	2014	2014 %	Aim
1 month (28 days)	132	66	109	71	343	70.5	336	71	419	71	518	77	80%
3 months (84days)	47	90	31	91.5	59	83	50	81.5	71	83	67	88	90%
12 months (336 days)	18	99	12	99	61	95	55	93	45	91	49	95	
Beyond 12 months	1		1		23		32		53		31		
Total Concluded cases reported to LADO	198		153		486		473		589		665		

Appendix 2: NORTH WEST REGIONAL LADO DATASET

NORTH WEST REGIONAL LADO DATASET - PERIOD 01/04/13 – 31/03/14

Table 1 Numbers of Referrals						
Local Authority	Total number of Referrals (see definition)	No of referrals ending in NFA at initial consideration	% of referrals ending in NFA at initial consideration	No of referrals leading to strategy meeting	% of referrals leading to strategy meeting (multi-agency discussion)	No of CONSULTATIONS if recorded separately
Blackburn	102	5	5.1%	29	29.58%	
Bolton	217	156	72%	61	28%	
Bury	51	25	49%	20	39%	195 contacts
Cheshire East	63	24	38%	27 SM 12 SD	43% 19%	257 contacts
Cumbria	561	101	18%	not collated		n/a
Lancashire	779	243	31%	237 (49 IRO Meeting – 188 LADO multi-agency discussion)	30%	343
Oldham	100	26	26%	46	46%	50 approx
Salford	276	197	71%	75	27%	37
Sefton	133	NFA Not recorded		66	50%	Not recorded last year
Stockport	153	55	36%	38	25%	60
Tameside	98	67	68.36%	31	31.63%	

Local Authority	0 – 19 population	Referrals per 10,000
Blackburn	42,500	24
Bolton	73,000	27
Bury	45,000	11
Cheshire East	83,000	8
Cumbria	107,000	52
Lancashire	277,000	28
Oldham	61,000	16
Rochdale	54,000	25
Salford	57,000	48
Sefton	60,600	22
Stockport	60,373	25
Tameside	54,000	18

Table 2. Guidance Note: * Child Population Figures from Office for National Statistics – Sub National Population Projection. Each authority to provide their own figure. If authorities chose to use these figures it needs to be acknowledged that not all referrals have a named child and that some may have more than one child but will be recorded as one referral. With fairly small figures this could skew the percentages. It has to be then argued that these figures may not be as useful if used literally. It is proposed that these are kept in the regional dataset for each LA to make their own decision about whether they want to use them.